

LeadToRev's Internship Opportunities for College Students



INDEX

| | |
|---|-----------|
| Company Overview..... | 3 |
| Services & Solutions..... | 6 |
| Core solutions..... | 6 |
| 1. Business DNA..... | 6 |
| 2. Consultative Selling..... | 7 |
| 3. Tech Operations, Implementation & Delivery..... | 7 |
| College Internship Network Program..... | 8 |
| Internship Summary..... | 8 |
| Program Features..... | 9 |
| Implementation Strategy..... | 9 |
| Benefits to interns..... | 10 |
| Eligibility Criteria..... | 10 |
| Internship Opportunities..... | 11 |
| Marketing Outreach & Consultative Sales Intern..... | 11 |
| Solution Adoption & Customer Success Intern..... | 13 |
| Student Recruitment..... | 15 |
| Onboarding & Induction (2 Days)..... | 16 |
| Ongoing Training & Development..... | 17 |
| Standard Operating Procedures..... | 18 |
| Program Management..... | 19 |
| Rewards & Progression..... | 21 |

Company Overview

LeadToRev: Empowering Businesses and Fostering Future Tech Leaders

LeadToRev is a tech-driven process automation agency dedicated to helping growing businesses with scaling needs achieve efficiency, streamline operations, and maximize their digital investments. Our unique approach combines a cutting-edge, customizable automation platform with a collaborative business network model within colleges.

Target Customers and Challenges

We understand that businesses focused on growth often struggle to effectively adopt digital solutions within the constraints of conventional SaaS models. Key challenges include:

- **Solution Fitment:** Misaligned solutions due to insufficient needs analysis and integration planning.
- **Subpar Implementation:** Weak implementation practices lead to underutilization.
- **Low Adoption:** Limited user adoption creates barriers to realizing the full potential of the technology.

Our Solution

1. **Advance Digital Automation Infrastructure:** We offer a SaaS platform featuring a customisable CRM and marketing automation system designed to meet the specific needs of scaling businesses.
2. **System Adoption Monitoring System:** Our unique system tracks digital tool usage, user behavior, business KPIs, and team member performance. This enables proactive identification of bottlenecks and quick implementation of corrective actions.
3. **Guaranteed Digital Adoption Effectiveness:** We assure a successful transition and full utilization of our solutions within a rapid 3-month implementation timeline.

Core Offerings:

Business DNA Assessment & Process Consulting: A comprehensive assessment framework that combines:

1. **Inefficiency Diagnosis:** Identifying bottlenecks and pain points across marketing, sales, and customer service.
2. **Automation Potential:** Determining areas where technology can optimize processes and improve efficiency.
3. **Tailored Solution Design:** Expert analysis and recommendations for automation strategies aligned to specific business needs.

Business Process Automation (BPA): Leveraging our advanced and flexible technology platform, we implement customized automation solutions. Key activities include:

1. **Rapid Configuration:** Quick tailoring of the platform to match the precise requirements identified during the DNA and consulting stage.
2. **Seamless Integration:** Ensuring smooth integration with a business's existing technology infrastructure.
3. **Solution Implementation & Testing:** Thorough setup and rigorous testing to guarantee a successful rollout and functionality.
4. **Handover & Training:** Comprehensive handover and training for the customer's team, ensuring proficiency and maximizing long-term ROI.

LeadToRev empowers businesses to unlock the full potential of digital transformation with customized and efficient process automation solutions. Our unique approach begins with a Business DNA Assessment and Process Consulting phase. We meticulously diagnose inefficiencies, identify automation opportunities, and design a solutions blueprint tailored to your specific needs. Next, we leverage our advanced technology platform to implement Business Process Automation (BPA) solutions. This includes rapid configuration for a perfect fit, seamless integration with your existing systems, minimal upfront investment costs (Capex), and a scalable pricing model (Opex) that aligns with your growth trajectory. The result? LeadToRev helps you achieve successful technology adoption in under 4 months, optimizing your operations and accelerating your growth.

About Team:

1. **Founder & CEO:** Saurabh Aggarwal
With over 2 decades of experience, Saurabh brings a wealth of marketing knowledge & expertise to the table
2. **Co-founder & CTO:** Chinmay Aggarwal
Chinmay is an incredible leader; and the driving force behind our technological innovations and progress
3. **Chief Advisor:** Kanchan Sonik, DTM
Kanchan Sonik is a Lead PMO, Test Manager, and Program Manager with Microsoft Azure, PSM, ITIL, PhD Scholar and Prince-2 certifications. Her expertise drives project success and fosters team development
4. **Tech Advisor:** Onkar Parmar Singh
Onkar is a Software Architect by profession; senior B-Tech pass-out from IIT Kanpur; M-Tech passout from IIT Delhi; currently in Poland
5. **Sales Coach:** Jagdish Kumawat
Jagdish is the Founder-Director of "The Sales Masters." With 18 years of experience, he

empowers salespeople to achieve peak performance through training and personalized guidance

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- **Certificate of Incorporation:** U80902UP2019PTC114442
- **Company PAN No:** ABBCS7107H
- **GST Number:** 09ABBCS7107H2ZA

Services & Solutions

LeadToRev is a tech-driven automation agency specializing in empowering businesses to grow efficiently and reduce costs through optimized processes. Our approach begins with the Business DNA assessment, a comprehensive tool to diagnose inefficiencies and identify opportunities for automation across marketing, sales, and customer service.

Our experts provide consulting, implementation, training, and ongoing support to ensure businesses maximize their investment in automation technology and achieve their growth goals.

Core solutions

1. Business DNA

- **What is the Business DNA (Digital Needs Assessment)?**
 - A comprehensive online assessment framework designed to evaluate the current state of a business's processes across marketing, sales, and customer service.
 - It identifies strengths, weaknesses, potential growth areas, and opportunities for digital transformation.
 - The DNA is a free, non-intrusive tool for businesses, aiming to establish the need for optimized processes and systemization.
- **Goals of the Business DNA for LeadToRev:**
 - **Lead Generation:** Attract qualified prospects interested in improving their business efficiency.
 - **Market Understanding:** Gain insights into common pain points and technology adoption trends within the MSME sector.
 - **Business Development:** Identify opportunities for LeadToRev to provide tailored automation solutions.
- **Target Audience:**
 - Owners and decision-makers within Indian MSME businesses across various industries.
- **How it Works:**
 - **Application:** Business leaders visit the LeadToRev website and complete the online DNA application form.
 - **Assessment:** The DNA assessment consists of a series of questions about the business's current practices and goals. This needs to be filled out by the business.

2. Consultative Selling

The Consultative Selling team focuses on strategy, solution design, and closing deals based on the insights gleaned from the Business DNA. Their expertise lies in understanding client pain points, aligning solutions to address them, and crafting compelling proposals. Key areas they focus on include designing and proposing marketing automation campaigns for lead generation and nurturing, leveraging all channels including WhatsApp Business, email, and social media. They qualify leads through scoring and segmentation, ensure CRM integration, and craft customer-centric communication strategies. Additionally, they streamline the sales process with pipeline management, deal tracking, and reporting tools, ultimately focusing on securing client buy-in for the proposed solutions. The Consultative Selling team also plays a role in recommending customer support automation solutions (helpdesk ticketing, knowledge bases, chatbots, and live chat) to enhance the customer experience post-implementation. Finally, they identify areas where internal and client-facing processes can be optimized for improved efficiency, providing recommendations, and contributing to the overall solution blueprint.

3. Tech Operations, Implementation & Delivery

The Operations, Implementation & Delivery team focuses on the technical execution of the solutions designed by the Consultative Selling team. Their skill-set lies in platform configuration, integration, and ensuring a smooth and successful rollout. Core solution areas include:

- **Marketing Automation:** Configuring and setting up campaigns within the LeadToRev platform and other marketing channels based on the designed strategy.
- **Lead Management & Nurturing:** Setting up lead scoring logic, configuring CRM integrations, and building out automated communication sequences as per the blueprint.
- **Sales Automation (Technical Configuration):** Configuring the sales pipeline, setting up dashboards, and ensuring seamless data flow for tracking and reporting.
- **Customer Support Automation (Setup & Support):** Configuring the ticketing system, building out the knowledge base content, deploying chatbots, and providing ongoing technical support post-implementation.
- **Workflow Automation:** Configuring the LeadToRev platform and integrating with other systems to automate routine tasks and optimize client processes.

College Internship Network Program

Program Name: LeadToRev's Industry Skills Accelerator Program

Synopsis: The LeadToRev Skills Accelerator Program is a unique initiative designed to bridge the gap between theoretical education and the in-demand skills needed for success in today's business landscape. Within their colleges, students join specialized Skill-Based Internship Networks, where they take on roles that directly mirror real-world operations.

This Network model offers a powerful way to transform traditional internships within colleges. By focusing on skill-based communities, real-world projects, and collaborative learning, students gain practical industry experience directly relevant to their academic majors.

This integrated approach offers benefits to both students and the college, enhancing:

- Student Employability
- Industry Partnerships
- Skills Development

Internship Summary

1. **Marketing Outreach & Consultative Sales Interns:** This role drives LeadToRev's growth strategy through targeted lead generation and consultative advisory. Consultants identify and engage potential clients, promoting the value of the DNA assessment to uncover pain points and automation opportunities. They guide clients through the DNA process, analyze their needs, and collaborate with the Consulting team to design tailored solutions. The focus is on demonstrating the potential impact of LeadToRev's solutions, facilitating a seamless transition into the evaluation period. This role develops skills in digital marketing, lead generation, consultative communication, needs analysis, and solution design.
2. **Solution Adoption & Customer Success Intern:** This role works in tandem with LeadToRev's tech team to optimize solution implementation, maximize adoption, and drive customer success. Analysts collaborate with clients to understand their unique needs, tailor training strategies, and monitor usage patterns. They investigate adoption challenges, identify areas for improvement, and collect valuable feedback on solution fitment. This role helps both the customer and LeadToRev's product team achieve long-term success by promoting effective solution usage and continuous enhancement. Analysts develop skills in technical configuration, user experience analysis, training, troubleshooting, and data-driven insights.

Outcome

This hands-on program accelerates skill development, fosters career readiness, and provides a direct pathway to employment opportunities. Students graduate with specialized expertise in business process automation, making them highly sought-after by growth-focused companies.

Program Features

1. **Skill-Specific Development:** Focused training, bootcamps, and mentoring within each Skill-Based Internship Network (Marketing, Consulting, Tech Operations).
2. **Real-World Application:** Students work on live client projects, putting their skills into practice and directly experiencing the impact of automation.
3. **Leading-Edge Technology:** Exposure to and hands-on experience with LeadToRev's automation platform and other industry-standard tools.
4. **Personalized Guidance:** AI-driven psychometric assessment helps students discover their ideal skill network, maximizing their potential within the program.
5. **Performance Incentives:** KPI-linked rewards, stipends, and the potential for pre-placement offers with LeadToRev motivate students and recognize achievement.
6. **Process-Driven Learning:** SOPs act as tools for understanding and optimizing business operations, fostering a critical thinking mindset.

Implementation Strategy

Within each college, LeadToRev establishes skill-based Internship Networks that provide students with hands-on experience and prepare them for careers in specific focus areas like marketing, sales, and technology operations.

Business Network Model:

These networks are structured similar to a real-world business, fostering leadership skills and collaborative work environments. Here's the typical structure:

1. **Department Managers:** (Marketing, Operations) Lead teams & ensure goals are met.

Networks:

2. **Marketing & Consulting Network:** Promotes the Business DNA, captures & engages leads, Uses DNA insights to convert leads, handoff the case to service
3. **Implementation & Adoption Network:** Configures solutions, manages client rollouts, provides technical support, and trains clients for optimal platform usage

Benefits to interns

- **Experience Certificate & Recommendation:** Get an experience certificate and recommendation that validates your skills and commitment, boosting your professional profile
- **Real-world Experience:** Work on live projects, solving real business problems.
- **Skill Development:** Develop in-demand technical skills (LeadToRev platform), marketing, sales, process automation, and customer service proficiency.
- **Pre-Placement Potential:** Top-performers have a pathway to pre-placement job offers with LeadToRev.
- **Career Guidance:** Psychometric assessment and role-fitting provides career direction.
- **Technology Enablement:** Interns will be empowered with top-class, modern technology platforms and solutions in the field of Marketing, Sales, Service & Support Automation.
- **Real Industry Problem Solving:** Students will leverage these resources to identify and implement the best digital solutions to optimize and streamline MSME business processes.
- **Performance-Based Rewards:** Earn points, bonuses, and stipends based on achievement.
- **Mentorship:** Learn from industry experts on your central team.
- **Contribution to a Larger Mission:** Play a role in empowering Indian businesses and driving technological advancement.

Eligibility Criteria

1. **Enrolled Student:** Currently enrolled in an undergraduate or graduate-level program at an accredited college or university.
2. **Open to All Majors:** Students from all fields of study are encouraged to apply.
3. **Time Commitment:** Availability & bandwidth to invest 8 hours daily in the work.
4. **Passion and Drive:** Possess a demonstrated passion and a strong desire towards learning.
5. **Legal Age:** Must be at least 18 years of age.

Internship Opportunities

Internship Title 1:

Marketing Outreach & Consultative Sales Intern

Role & Responsibility:

- Promote the free DNA assessment to the target group through various channels including physical, telephonic, online, and social media outreach.
- Engage in consultative lead generation, ensuring data entry, case logging, and initial lead nurturing through LeadToRev's mobile app.
- Secure free DNA bookings and facilitate the completion of the DNA assessment.
- Initiate a 3-month pilot program with the customer at no cost

Goal (Acceptable Range): Count 3-month pilot program signups per quarter: 30-36

Target Group:

- Option A: Real Estate Builders / Gera Registered Broker Firms with team sizes of more than 15 (Focused lead generation for a specific industry vertical)
- Option B: Manufacturing & Wholesale Supply Businesses with manpower-intensive marketing and sales processes, across industries like Healthcare, FMCG, Pharma, Industrial Supplies, and more (Targeting businesses with specific pain points)
- Option C: Education Firms delivering B2C services to school students in the K12 segment, with schools as channels (Focus on a particular market segment)
- Option D: Manufacturing or Service Businesses especially with multi-location offices and manual intensive marketing, sales and engagement models

Focus Skills Developed

- Digital Marketing (Social media, email, etc.)
- Lead Generation Techniques (Outreach strategies across multiple channels)
- Data-Driven Campaign Optimization (Analyzing results, adjusting tactics)
- Consultative Communication (Understanding client needs, positioning solutions)

Required Skills

- Excellent Communication (Written and verbal)
- Tech Savvy (Comfortable with digital tools, social media)
- Outgoing Personality

Related Professions

- Marketing Coordinator/Associate
- Sales Development Representative (SDR)
- Digital Marketing Specialist
- Customer Success Associate

KPIs / Productivity Metrics (Average)

- Count of valid engagements per day: 5-7 daily
- Count of DNA bookings per week: 15
- Count of DNA submissions per week: 10
- Count of Post DNA 1:1 consultations per week: 5

Hygiene Metrics

- Timely case logging %: >90%
- Valid case %: >90%

Performance Incentives are based on the Count of 3-month, free pilot program cases per quarter:

- 61-90 (Rs. 500 per case): Rs. 30,500 - Rs. 45,000
- 37-60 (Rs. 400 per case): Rs. 14,800 - Rs. 24,000
- 13-36 (Rs. 300 per case): Rs. 3,900 - Rs. 10,800
- 0-12 (No incentive)

Overall Payout:

- Base Stipend / Salary
 - 1st quarter: Qualification
 - 2nd quarter: Rs. 2000 pm (fixed)
 - 3rd quarter onwards: Begins with Rs. 15,000pm in PPO*
- Performance-Based Bonuses (Tied to Goals - As per the range above)
- Skill Badges (For proficiency in specific techniques)

** PPO is based on performance outcomes at the end of 2 quarters and KPI measures over the 2 quarters.*

Internship Title 2:

Solution Adoption & Customer Success Intern

Role & Responsibility

- Collaborate with LeadToRev's tech team to configure and deploy solutions based on client needs.
- Conduct training sessions for clients, ensuring they understand how to effectively use the platform.
- Monitor user adoption patterns, identify usage gaps, and troubleshoot technical challenges.
- Proactively address adoption challenges and identify opportunities for solution improvement.
- Collect qualitative and quantitative feedback on solution fitment and user experience.
- Communicate client feedback and insights to the LeadToRev product team to drive continuous improvement.

Goal: Achieve an average satisfaction rate of 80% or higher across all clients

Focus Skills Developed

- Technical Configuration (Basic understanding of LeadToRev platform)
- User Experience (UX) Analysis
- Training & Facilitation
- Troubleshooting & Problem-Solving
- Data-Driven Insights & Analysis
- Communication (With clients and internal teams)

Required Skills

- Excellent Communication & Interpersonal Skills
- Tech Savvy (Comfortable learning new software)
- Problem-Solving Mindset
- Customer-Centric Approach
- Data Analysis Aptitude (Basic)

Related Professions

- Customer Success Associate
- Technical Support Specialist
- Implementation Specialist
- User Experience (UX) Researcher
- Training & Development Specialist

KPIs / Productivity Metrics (Average)

- Active user rate per week: >75%
- Case study per week: 1
- Customer testimonial per week: 1
- Customer referral per week: 1

Hygiene Metrics

- Timely case logging %: >90%
- Logging accuracy %: >90%

Performance Incentives are based on satisfaction rating across all customers per quarter:

- Outstanding rating score (9-10): Rs. 500 per customer
- Excellent rating score (7-8): Rs. 300 per customer
- Satisfactory rating score (5-6): Rs. 200 per customer
- Below Satisfactory rating score (1-4): No incentive

Overall Payout:

- Base Stipend / Salary
 - 1st quarter: Qualification
 - 2nd quarter: Rs. 2000 pm (fixed)
 - 3rd quarter onwards: Begins with Rs. 15,000pm in PPO*
- Performance-Based Bonuses (Tied to Goals - As per the range above)
- Skill Badges Recognition for proficiency in specific areas (e.g., troubleshooting, training excellence)

** PPO is based on performance outcomes at the end of 2 quarters and KPI measures over the 2 quarters.*

Student Recruitment

- **Application Process:**

- **Data Capture:** College submits the student contact information along with their profile. Link to 'Internship Application Form' is shared with all candidates
- **Express Your Interest:** Or, begin your journey by submitting an online application showcasing your enthusiasm for working on real-world business challenges. [Form link: <https://www.leadtoev.com/job-internship-application-form>]
- **Discover Your Fit:** Our AI-powered psychometric assessment analyzes your interests, strengths, and potential, providing tailored recommendations for your ideal role.
- **Join the Team:** Once we've reviewed your application and assessment results, we'll discuss your potential fit and finalize your placement in one of our exciting departments.

- **Selection:**

- **Confidentiality & Non-Disclosure Agreement:** You submit the online NDA form.
- **Confirm Your Spot:** To secure your position, please upload your ID proof, residence proof, photograph, and college ID.
- **Welcome Aboard:** You'll receive an official email confirming your selection and a Getting Started Kit with everything you need to dive into your new role.

Onboarding & Induction

This program equips new members with the knowledge and skills necessary to thrive in their roles. It will be conducted over two days at the college campus.

Day 1: Foundations (Morning Session - 2 Hours)

- **Welcome & Introductions (30 mins):**
 - Meet the LeadToRev team and organization leadership.
 - Gain a brief overview of the program and expectations.
- **LeadToRev Overview (1 hour):**
 - Discover the mission and core technology of LeadToRev.
 - Understand the concept of business process automation.
- **Network Structure & Roles (30 minutes):**
 - Learn about the network's hierarchy, department functions, and communication channels.
 - Understand your specific role, goals & KPIs.

Day 2: Technology & Practical Application (Afternoon Session - 2 Hours)

- **LeadToRev Platform Deep Dive (1.5 hour):**
 - Take a hands-on exploration of the LeadToRev platform's key functionalities.
 - Learn to navigate the user interface and utilize core features.
 - Explore the LeadToRev mobile app and its functionalities.
- **Mentorship Introduction (30 minutes):**
 - Meet your designated mentor from the LeadToRev team.
 - Establish communication channels and expectations for ongoing support.

Ongoing Training & Development

Our program prioritizes continuous learning and skill development. We provide a multi-pronged approach to ensure students have ongoing support and resources:

1. Weekly Bootcamps

- **Pre-Scheduled & Structured:** LeadToRev mentors conduct weekly online bootcamps, focusing on essential skills and addressing real-world challenges.
- **Cyclical & Accessible:** Bootcamps run on a recurring loop, with recordings accessible for on-demand review. This caters to different learning styles and availability.
- **Online Calendar:** An accessible online calendar keeps students up-to-date on scheduled bootcamps, their topics, and any additional training sessions.
- **Topics:** As per role & department

2. Project-Based Work:

- **Real-World Experience:** Students work on ongoing client projects of varying complexity, applying their skills under the guidance of mentors.
- **Systematic Assignment:** Projects are carefully delegated to match students' experience levels and roles within the organization.
- **Learning by Doing:** Students gain practical knowledge through solving business problems and experience the direct impact of their work.

3. Mentoring & Support:

- **Central Team Mentorship:** Students connect with mentors for tailored coaching, feedback, and career guidance.
- **Online Guest Lectures:** Industry experts share insights and provide additional learning opportunities.
- **Doubt Clearing Sessions:** Dedicated sessions for addressing questions, resolving blockers, and fostering peer learning.
- **Support Ticket System:** A ticketing system with a 2-3 hour response time ensures timely assistance for technical and process-related issues.

Standard Operating Procedures

We will provide a comprehensive set of SOPs to guide student teams through essential processes:

1. Lead Generation

- **DNA Outreach SOPs:** Covering online, phone, and in-person outreach methods to promote the DNA assessment. Includes best practices for engaging leads and scheduling DNA sessions.
- **In-Field Protocols SOPs:** Clearly defined procedures for conducting in-person lead generation activities, ensuring professionalism and data accuracy.
- **Lead Nurturing SOPs:** Detailed guides on how to maintain communication with leads post-DNA, building interest and moving them through the sales funnel.

2. Sales Process

- **Initial Contact to Closure SOPs:** Step-by-step guidance for every stage of the sales cycle, from qualifying leads to finalizing deals. Emphasizes effectively utilizing DNA insights for customized solutions.

3. Solution Configuration & Setup

- **Configuration SOPs:** Instructions for tailoring the LeadToRev platform to client-specific needs, aligning technology with the outcomes identified in the DNA.
- **Setup SOPs:** Systematic procedures for integrating the LeadToRev solution within a client's existing technology infrastructure.

4. Implementation & Onboarding

- **Implementation SOPs:** Outlining a smooth rollout process, including client data migration and system testing.
- **Customer Data Collection SOPs:** Best practices for collecting and managing client data securely and in compliance with relevant regulations.

5. Customer Service

- **Best Practices SOPs:** Detailed guidelines for delivering exceptional customer support, resolving issues promptly, and building strong client relationships.

Program Management

LeadToRev, in partnership with your institution, aims to create a seamless and successful experience for the business network program. Here are the key elements to ensure smooth operation and achieve the desired outcomes:

1. Faculty Liaison

- **Designated Advisor:** We request the college to designate a faculty member as the official network advisor. This individual will be the primary point of contact and guide for the students.
- **Advisor Responsibilities:** The advisor will provide on-campus support to the network, facilitate communication with the college, and act as a champion for the program's goals.

2. LeadToRev Oversight

Central Team Support: Our central team will provide ongoing support to the network, including:

- Regular training and knowledge transfer sessions
- Guidance and resources for activities.
- Project coordination assistance, as needed
- **Communication Channels:** We will establish clear communication channels and a regular meeting cadence (e.g., bi-weekly) with the network leadership and faculty advisor.

3. Assessment & Recognition

- **KPI Tracking:** We will define and track key performance indicators across various student roles, measuring individual progress and network achievements.
- **Certification:** Students completing the program will receive official LeadToRev certificates recognizing their work and experience.
- **Skill Endorsements:** Certificates may include specific skill endorsements based on the student's demonstrated proficiency.

Partnership for Success

We are committed to a collaborative approach with your institution. To ensure the program's success, we request:

Open Communication: Timely communication from the college regarding program activities, student feedback, and any potential concerns.

Program Evaluation: Joint participation in regular program assessments to identify strengths, areas for improvement, and drive continuous enhancement.

Rewards & Progression

Our program is designed to recognize hard work, foster motivation, and create pathways to financial rewards and potential career opportunities with LeadToRev.

1. First Three Months: Performance-Based Cash Rewards

- **Points & Bonuses:** Students earn points for achieving specific KPIs (e.g., successful DNA completions, positive client feedback). These points can be redeemed for micro-bonuses or cash rewards.
- **KPI Alignment:** KPIs will vary depending on the student's role within the organization, ensuring that rewards are directly tied to performance in key areas.
- **Transparency:** A simple point system and regular updates on point accumulation will keep students motivated.

2. Next Three-Months

- **Commitment Reward:** Upon successful completion of the first three months, students receive a fixed monthly stipend of Rs. 2K. This recognizes their dedication and encourages further participation.
- **Additional Cash Rewards:** Performance-based cash rewards earned on top of the stipend create additional earning potential based on achievement.

3. Pre-Placement Offer (PPO) Pathway

- **Top Performers:** Students who consistently excel have the opportunity to secure a pre-placement offer with LeadToRev. Eligibility will typically be assessed after 6+ months in the program.
- **Evaluation Process:** PPO evaluation includes:
 - Formal performance reviews from both college advisors and LeadToRev mentors.
 - Skill assessments tailored to specific potential roles within LeadToRev.
 - Aptitude evaluation to assess problem-solving and overall fit within the company culture.
- **Attractive Starting Salary:** PPOs begin with a minimum monthly salary of Rs. 15K (subject to potential increase based on performance and role).
- **Continued Growth:** Even with a PPO, performance-based cash rewards stay in place, further incentivizing excellence and continuous development.



At LeadToRev, we are a team of passionate individuals driven by innovation. Join our collaborative environment and contribute to real-world projects while receiving mentorship and support throughout your internship journey.

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- Instagram: <https://www.instagram.com/leadtorev/>
- Facebook: <https://www.facebook.com/LeadToRev/>
- Apply Now: <https://rapidurl.in/2-4b068e>